

Gastonia Police Department Sworn Officers' Step Pay Plan

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Police Officer I	29,796	30,988	32,227	33,516	34,857	36,251	37,701	39,210	40,778

Police Officer 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
% Change	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Salary	32,897	34,213	35,581	37,005	38,485	40,024	41,625	43,290	45,022

Corporal & Police Officer 3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Corporal
% Change	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	2.50%
Salary	36,500	38,325	40,241	42,253	44,366	46,584	48,913	51,359	53,927	55,275

	2yr Start	4yr Start				2yr	4yr only
Police Sergeant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
% Change	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Salary	53,871	55,487	57,152	58,866	60,632	62,451	64,325

Police Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
% Change	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Salary	65,597	67,565	69,592	71,680	73,830	76,045
Number of Officers						

Note: For lateral transfers, experience is taken into consideration for placement in the step plan.
 Questions? Contact Sgt. Reid Brafford at brafford_reid@cityofgastonia.com or call (704) 866-6772.